Recruiting Non-UK Nationals: Understanding and Working with the Points Based Immigration System

A Public Policy Exchange Training Seminar

Tuesday 25th January 2011
9:45am – 5:00pm
Central London

Public Policy Exchange, in association with the Centre for Parliamentary Studies, holds regular interactive seminars which provide an invaluable interface for policy discussion, debate and networking. These special events offer local practitioners, civil servants and other stakeholders not only an insight into current policy thinking, but also the opportunity to feed into future development across all areas of public policy.
Recruiting Non-UK Nationals: Understanding and Working with the Points Based Immigration System

Overview

It is now two years since the most radical shake-up of Britain’s immigration laws for nearly four decades came into force. The complex and often confusing legislation dating back to the 1971 Immigration Act was superseded by a “single, consistent and coherent framework” for dealing with potential immigrants.

One of the key elements of the framework is the introduction of an ‘Australian-style’ points-based system which ministers believe will lead to a ‘clear and simple legal system for fast, but fair decisions’. This will have a major impact on both public sector and private sector organisations – with the UK labour market still suffering shortages of both skilled and unskilled workers in certain sectors, many employers in this country are turning to non-UK Nationals, and in many cases non-EU Nationals, to meet their recruitment needs.

This special one-day training seminar, hosted by the Centre for Parliamentary Studies, provides a timely opportunity for HR/recruitment advisers, organisational development professionals and legal advisers to understand the new immigration landscape and its impact on vetting and employing non-UK nationals. Participants will also gain a valuable update on the coalition Government’s immigration policy, including the introduction of an immigration cap in April 2011 and potential exemptions such as Intra-company transfers.

Why Attend?

✓ Receive an overview of the new legislative framework
✓ Improve your understanding of the new points based system
✓ Learn how to work with the PBS in practice
✓ Ensure your organisation is compliant
✓ Explore the new migration landscape and understand the UK Border Agency’s priorities

Who Should Attend?

• HR Professionals
• Training Managers
• Recruitment Advisers
• Organisational Development Professionals
• Equal Opportunities Officers
• Equality, Diversity and Human Rights Practitioners
• Immigration Advisers
• Employee Relations Advisers
• Legal Advisers
• Campaigning Organisations
• NHS Employers
• College and University Administrators
• Overseas Student Recruitment Officers
• Local Authority Officers and Councillors
• Police & Fire Service
• Private Sectors Employers
• Public Sector Employers
• Small Business Owners
• Central Government Departments and Bodies
• Regulatory Bodies
• Citizen’s Advice
• Third Sector Practitioners
• Trade Union Representatives
• Academics

Accommodation

Through our partnership with HotelMap, we are able to offer our delegates heavily discounted hotel rates at a wide range of London hotels. To view hotel availability and rates and to book online, visit www.HotelMap.com/M5NUZ/

Alternatively, if you would like to book your accommodation by phone, you can call Daniel Spinner at HotelMap, on 020 7292 2335 quoting Special Reference Code M5NUZ.

Enquiries: 0845 606 1535       www.publicpolicyexchange.co.uk

… Migration has to support Britain’s national interests. A new Australian-style points-based system will be simpler, clearer and easier to enforce … Crucially it will give us the best way of letting in only those people who have something to offer Britain.”

- (Former) Immigration Minister, February 2007

… The Government believes that immigration has enriched our culture and strengthened our economy, but that it must be controlled so that people have confidence in the system. We also recognise that to ensure cohesion and protect our public services, we need to introduce a cap on immigration and reduce the number of non-EU immigrants.”

— ‘The Coalition: Our Programme for Government,’ May 2010
Recruiting Non-UK Nationals:
Understanding and Working with the Points Based Immigration System

Programme

09:15  Registration and Morning Refreshments

09:45  Chair’s Welcome and Introduction

09:55  The Government’s Vision
- Legislative Update, UK Border Agency Procedures and Priorities

10:30  An Overview of the Immigration Landscape
- The Current Immigration Framework
- Overview of Immigration Control
- Practitioner Comment on Forthcoming Changes

11:15  Morning Refreshments

11:30  Understanding and Working with the Points Based System
- Outline of Tiers 1 to 5
- Working with PBS and Forthcoming Immigration Caps
- Best Practice

12:15  Becoming a Licensed Sponsor
- Sponsor Duties, Procedures, Record Keeping and Compliance

13:00  Lunch

14:00  Immigration Outside the Points Based System
- EU-Workers and Non-PBS Workers

14:50  Afternoon Refreshments

15:10  Vetting Candidates and Good Practice
- Compliance: Identity Fraud and Document Checking
- Record Keeping and Enabling the Statutory Excuse

16:10  Final Questions and Chair’s Closing Comments

16:15  Networking Reception

17:00  Close

**Please note that the programme is subject to change without notice**

Event Details

Date:       Tuesday 25th January 2011
Time:      9:45am – 5:00pm
Venue: Central London

Forthcoming Events

Countdown to New Workplace Pension Arrangements: Ensuring Your Organisation is Ready for 2012
27th January 2011

Unlocking the Third Sector: Delivering the Transition from Civil Service to Civil Society
3rd February 2011

Further Education, Training and Apprenticeships: What Can the New Skills Strategy Deliver?
8th February 2011

Transforming Cancer Care Services in the UK
9th February 2011

From Staycation to International Destination: Redrawing the Tourism Landscape
15th February 2011

Child and Adolescent Health and Well-Being: Confronting Parental Alcohol Misuse and its Effect on Children
15th February 2011

Offender Management: Working in Partnership to Deliver a Rehabilitation Revolution
3rd March 2011

From Vision to Reality: A New Direction in Tackling Violence Against Women and Girls
10th March 2011

Towards New Health and Safety Regulations in the Workplace: Ensuring Your Organisation is Ready
24th March 2011

Sponsorship and Exhibition Opportunities

We offer a range of opportunities to enable your organisation to raise its profile and communicate with key decision makers in the public sector.

For further information please contact Parvin Madahar on 020 3137 8633 or email parvin.madahar@publicpolicyexchange.co.uk
Delegate Fees

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Credit/Debit Card: call our payment line on 020 3137 8614

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